

VOLUNTEER COVENANT/COMMITMENT/CONTRACT

Being a REAL volunteer of Tree of Life Open Bible means that you have a unique opportunity to help influence the Kingdom of God and His people. You will be an influence to all who attend regularly or come to special events, as well as to those outside the church looking to God for guidance. You are called to uphold the values and principles of Tree of Life and submit to the structure set forth by the church's governing board under the ultimate authority of God.

As a member of Tree of Life Volunteers, you will also receive special covering from the Pastoral staff and Governing Board. In addition to the gifts and blessings promised in scripture, we vow to come alongside you in prayer, and support you mentally, physically, and spiritually. In order to do this, it is important to also be transparent to allow us to serve you.

The mission of the Sunday Volunteer is to work with the Sunday ministry teams to ensure an intentional and organized, high-quality worship experience during the Sunday morning and Sunday evening services that meet the standard and expectations of the Senior Pastor and fulfill the mission of the church, providing a joyful experience for visitors and regular attenders.

In accepting a REAL volunteer position at Tree of Life Open Bible, you are asked to the best of your ability to uphold the values of the Kingdom of God by:

- Being willing to serve:
 - prayed up, having prayed for the church, the pastor, and the upcoming church service.
 - with a smile on your face, a good demeanor, and a happy attitude.
 - Ready to perform your duties, with any supplies needed.
 - Committing to performing duties in this position for one year
 - Committing to serve a minimum of 1 service per month and a maximum of 3 out of 4 services, unless prior arrangements are made.
 - Committing to know what the job description is, what the responsibilities are, where to find the description and details, and who is the person responsible for leading this position or team.
- Adhering to Tree of Life Social Media policy
- Obtaining and updating any clearances requested by Tree of Life, which includes but may not be limited to Act 34 Child Abuse, Pennsylvania Access To Criminal History (PATCH), and the National Sex Offender Registry (NSOR).
- Supporting the core beliefs and unity of Tree of Life and the Open Bible group of Churches
- Denouncing gossip and complaints and direct any issues to church leadership
- Committing to attend services, as you are able, even when you are not volunteering in a position.
- Considering supporting the church by tithing

Volunteers are responsible and report to their Team Lead to fulfill the function of the team they serve on. Volunteers should foster an environment with a welcoming attitude where members and visitors feel loved and appreciated, promoting a positive demeanor when serving.

If and when a youth member is a volunteer, the adult volunteers should help mentor the youth to perform their duties.

Remember, obtaining your clearances is meant to be a release to work, not a hindrance. Some volunteer positions may require clearances because of working with youth or children. If you are requested to obtain or update your clearances please do so as quickly as possible.

Volunteers should attend team meetings and trainings as scheduled by their team lead.

Volunteers should arrive early in order to fulfill their commitment to their position. On days that they are scheduled to serve they should arrive in time to attend the pre-service meeting for any last minute instructions or changes in the service. Pre-service meeting for the morning service is at 10:00 AM and the evening service is 5:30 PM.

Volunteers agree to respond to Planning Center requests in a timely manner and agree to sign up for and use the free social media platform that is being used by the church and other volunteers.

Volunteers can serve on more than one team and more than one position, but please be careful of overcommitting that the volunteer can perform the duties required of each team.

In as much as serving as a volunteer is an honor and a privilege you reserve the right to decline volunteer opportunities as needed including but not limited to illness, over scheduling, employment, vacation, school, personal or mental health, etc. and should not be pressured by the pastor, elder, team lead, parent or other member to serve. Please be considerate to other team members and the team lead and decline opportunities as soon as possible.

Parents, please note that we do not want you to use volunteering as a punishment or penance but instead we would like you to reinforce how volunteering is an honor and a privilege and serving is one of the main teachings of Jesus Christ and the Christian church.

Volunteer Signature

Date

If the volunteer is a youth or child under the age of 18, please have a parent or guardian sign below as permission for them to serve and be contacted by an adult team leader through emails, text messages or phone calls.

Parent/Guardian Signature

Date