

Being a REAL leader of Tree of Life Open Bible means that you have a unique opportunity to influence the Kingdom of God and His people. You will be an influence to all who attend regularly or come to special events, as well as to those outside the church looking to God for guidance. As such, there will be areas of your life where you will need to sacrifice in order to fulfill the biblical responsibilities of serving the Kingdom in a leadership capacity. You are called to uphold the values and principles of Tree of Life and submit to the structure set forth by the church's governing board under the ultimate authority of God. Showing restraint in the areas below both in and out of the church will better allow God to move through you and let your potential as a leader truly shine.

As a member of Tree of Life leadership, you will also receive special covering from the Pastoral staff and governing board. In addition to the gifts and blessings promised in scripture, we vow to come along side you in prayer, and support you mentally, physically, and spiritually. In order to do this, it is important to also be transparent to allow us to serve you.

In accepting a REAL leadership role at Tree of Life Open Bible, you are asked to the best of your ability to uphold the values of the Kingdom of God by:

- Supporting the core beliefs and unity of Tree of Life and the Open Bible group of Churches
 - Maintain an attitude of submission and respect for authority structures at Tree of Life
 - Support the pastoral staff and governing board and their roles at Tree of Life
 - Denounce gossip and complaints and direct any issues to church leadership
 - Regularly attend weekly church services and special events
 - Giving of finances *and* time to the church
 - Creating a warm and inviting atmosphere within the church
- Showing personal integrity
 - Maintain sexual abstinence in singleness and faithfulness in marriage
 - Don't drink alcohol to excess or take non-prescribed mind altering drugs
 - Remain honest and trustworthy in your personal and professional life
 - Refrain from situations that could cause others to stumble
 - Live life in a way that honors and points others to Christ
 - Adhere to Tree of Life's social media policy
- Continuing to personally grow in areas benefiting the Kingdom, such as:
 - Character formation
 - Authentic relationships
 - Skill development
 - Life-long learning
 - Ministry focus
 - Sober in mind and body
- Focusing on authentic relationships with:
 - Family

- People outside of the church
 - The church community
 - Those who you mentor
 - Those who are mentoring you
- Striving to challenge themselves on their personal walk and stepping outside of their comfort zone when called by God or asked by the Pastoral staff or governing board into new areas

As a partner in this covenant, I agree to inform pastoral staff and/or the governing board of circumstances that are hindering my walk with God or my ability to keep the promises above and allowing the leadership to come alongside me. (Some examples are provided below but this is not an exhaustive list)

- Recent separation or divorce
- Turning to addictive behaviours
- Inability to support the church faithfully with tithes and offerings
- Abandonment of faith
- Major disagreement with church policy or practice

Signature

Date